

**ATTACHMENT A**

**LIST OF EXISTING  
ASSOCIATION MEMBERSHIPS**



## EXTERNAL MEMBERSHIPS HELD BY THE CITY OF SYDNEY

UNIT	ASSOCIATION	BENEFIT TO THE CITY	AMOUNT
Alexandria Child Care Centre	Early Childhood Australia Inc	Provides resources and up to date information on the early childhood education and care industry. Provides reduced rates for conferences and training opportunities.	\$165.45
	NSW ECEEN	Provides information and support to child care centres on sustainability practices tailored to education and care services	\$120.00
	Community Child Care Co-Op	Provides industry information and training opportunities relating to the Early Childhood Field.	\$172.73
<b>Aquatics and Leisure</b>			
	iHRSA	This is the peak international body for recreation, fitness and leisure, providing professional development tools, research and best practice advice.	\$255.89
	Aquatic & Recreation Institute	This is the NSW peak body for the aquatics and recreation industry, providing professional training opportunities, conferences, and access to information.	\$527.27
<b>Archives</b>			
	National Library of Australia	National library of Australia provide the library with access to Libraries Australia and LADD systems. The Library uses these databases to provide Inter-Library Loan services. In addition, the library also receives monthly journal from National Library of Australia which contains news on libraries around Australia and overseas.	\$1,132.11
	Association of Canadian Archivists	Provides industry information and professional development through access to journals describing international practice.	\$377.88
	Society of American Archivists	Provides industry information and professional development through access to journals describing international practice.	\$162.34
	Australian Society Of Archivists Inc	Provides industry information and professional development through access to Australian publications about archival theory and practice.	\$568.18
	International Council on Archives	Membership provides access to the archives profession around the world and helps ensure the management of the City's archival collection is consistent with international best practice.	\$302.94

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<b>Broughton Street Childcare</b>			
Early Childhood Australia Inc	Provides resources and up to date information on the early childhood education and care industry. Provides reduced rates for conferences and training opportunities.		\$165.45
Community Child Care Co-Op	Provides industry information and training opportunities relating to the Early Childhood Field.		\$172.73
<b>Business Management - Property</b>			
The Property Council	Enables City representation as a member, recognition within the industry, access to research papers, discounts on courses and member training.		\$10,181.82
<b>Business Planning and Report</b>			
Australasian Association of Lean Six Sigma	Provide access to and supports research of best business practice and encourages continuous improvement within organisations.		400.00
<b>Business Precincts</b>			
Economic Development Network	The Economic Development Network works to create opportunities for practitioners to flourish within a supportive professional environment. Benefit to City staff includes forums to exchange ideas and views, opportunities to acquire skills and experience, targeted workshops. An essential part of the Economic Development Network mission is to facilitate peer support among colleagues, EDN is about regular networking with fellow practitioners and genuine lifelong learning for City staff.		\$100.00

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	<p>Mainstreet Australia is a highly respected and energetic association, providing valuable networking, education, support and strategic direction for all stakeholders, to promote and ensure that Community Business Centres remain the beating heart of our communities. Mainstreet Australia information exchange and networking opportunities about programs, projects, people and resources in different traditional centres are an asset to City staff. The regular newsletter continues to provide knowledge to keep up to date on the latest trends and happenings in the industry. Other benefits include discounted functions and conference, access to online resources, handbooks and guides plus a very successful MainStreet Conference that saw over 300 delegates hear from local, interstate and international speakers on best practice for traditional centres.</p>	\$159,000
<b>Chief Executive Office</b>		
Sydney Metropolitan Mayors	To defend, advocate and coordinate action on matters of shared interest and concern to councils and local communities within the Sydney Metropolitan Area	\$10,000.00
Tourism and Transport Forum	Peak national tourism body. Advocates the public policy interests of corporations and institutions on tourism, transport, aviation and investment.	\$25,725.00
Keep Australia Beautiful NSW	Works closely with communities to ensure a sustainable future. Membership provides access to programs and opportunities to work closely together to achieve that sustainable future.	\$900.00
Place Leaders Association	Provides access to forums on place making in urban environments and best practice and research.	\$10,000.00
Committee For Sydney	Provides access to forums with peak industry, governmental and community leaders promoting sustainability.	\$15,000.00
Sustainable Business Australia	Participation in the SBA Sustainability Professionals Group and ability for the City to directly engage with industries focussed on developing the green economy and sustainable business practices	\$7,500.00
Local Government NSW	The City's involvement is necessary to lead the policy and strategic direction of local government in NSW.	\$65,074.11

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Council of Capital City Lord Mayors	Collaborative national level advocacy forum. Involves policy development, sharing information and practices across capital cities.	\$85,000.00
Southern Sydney Regional Organisation of Councils	Collaboration with neighbouring councils on issues such as procurement and industry best practice.	\$61,728.60
10000 Friends of Greater Sydney	Provides access to a large group of professionals and individuals supportive of integrated transport and access planning.	\$5,000.00
NSW Business Chamber Limited	An important resource as a support group and solutions provider for business.	\$9,000.00
Committee for Economic Development of Australia	Provides access to information, research papers, and events to discuss Australia's economic and social development.	\$7,118.18
<b>Childcare Administration</b>		
Network of Community Activities	Provides support and resources to outside school hours care services in NSW. Provides reduced rates for conferences and training opportunities.	\$154.28
Early Childhood Australia Inc	Provides resources and up to date information on the early childhood education and care industry. Provides reduced rates for conferences and training opportunities.	\$281.82
OOSH Network Membership	Provides information and support to the OOSH programs through training programs, networking and latest updates.	\$180.00
NSW ECEEN	Provides information and support to child care centres on sustainability practices tailored to education and care services	\$120.00
Community Child Care Co-Op	Provides industry information and training opportunities relating to the Early Childhood Field.	\$218.18
<b>City Infrastructure and Traffic Operations</b>		
Floodplain Management Association	Represents the interests of floodplain communities in NSW, and the authorities responsible for managing floodplains.	\$1,363.64
Institute of Public Works Engineering Australia	A professional network which includes technical panels and discussion forums, which also provides access to training workshops and conferences. Please note that this membership forms part of the Roads and Transport Directorate which provides technical support and assistance to member councils as well as delivering advocacy on their behalf. The subscription has been paid by the City over a number of years.	\$7,410.57

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Stormwater Industry Association of NSW	This is the main industry association in stormwater management across NSW. Provides information on the latest industry practices and trends in stormwater management.	\$580.00
Illuminating Engineering Society of Australia and New Zealand (IESANZ )	Professional institution covering technical developments.	\$700.00
SSROC Street Lighting Improvement Program (SLI)	To work with Councils to address long standing lighting issues.	\$4,400.00
Australian Institute for Traffic Management and Planning	Represents the interests of Engineers and Traffic Practitioners for all aspects of Traffic Engineering	\$662.85
<b>City Spaces</b>		
Youth Action Policy Association	Provides access to the peak youth organisation representing young people and youth services in NSW.	\$380.00
<b>Cleansing &amp; Waste Management</b>		
Resource and Energy Recovery National Division	Waste Management Association - there is no fee or cost for this subscription.	\$0.00
<b>Commercial Projects</b>		
Australian Institute Of Project Management	Entitles staff to discounted individual membership and access to a range of benefits including project management resource library and research services, events and a certification program.	\$268.18
RICS Australasia Pty Ltd	Access to resources –publications including the latest valuation information, including research, survey results, conference presentations, seminar papers, regional and national journals and newspapers. Information services – including online access to the world’s largest property, land and surveying related library. A highly specialist support team – comprising 17 Faculties and seven Forums	\$734.55
<b>Commercial Projects - Property</b>		
Professional Plus	Provides up date details of market transactions both sale and leasing in the commercial Sydney property market.	\$6,595.08
Australian Property Institute	Professional body for land economists and property valuers	\$657.27

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## EXTERNAL MEMBERSHIPS HELD BY THE CITY OF SYDNEY

<b>Community Relations Strategy Community Consultation</b>			
International Association of Public Participation	National industry body for community engagement practitioners which provides staff with access to current information, resources and reduced rates for events and training.		1,600.00
<b>Creative City</b>			
IFACCA	IFACCA is the global network of national cultural policy funding bodies. Its aim is to create an international resource and meeting ground for all public bodies responsible for supporting excellence and diversity in artistic endeavour.		\$1,300.00
Australian Institute of Grants Management	Provides staff with best practice education, support, training and services.		\$254.55
Sydney Arts Management Advisory Group (SAMAG)	Provides staff with access to arts industry events and networking with sector professionals.		\$127.27
<b>Culture &amp; Creativity Programs</b>			
Eastern Regional Local Government Aboriginal and Torres Strait Islander Forum	Provides a forum for local councils to share information and collaborate on projects that involve local Aboriginal and Torres Strait Islander communities around the key issues of Advocacy; Accountability; Reconciliation; and Engagement and Education.		4,500.00
Media Reconciliation Industry Network Group	National network of key media and government organisations committed to progressing reconciliation and the creation of training and employment opportunities for Aboriginal and Torres Strait Islander people in media and communications related roles.		1,000.00
<b>Customer Service Admin</b>			
Australian Teleservices Association	Provides information on industry wide service standards, including accreditation and electronic newsletters on industry best practice.		\$54,455
<b>Design City Strategy</b>			
Royal Australian Institute of Architects	Provides access to a network of peers, programs, products and services.		\$83,373
<b>Document Management</b>			

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<b>Finance</b>	Records and Information Management Professionals Australasia (RIMPA)	Provides industry information and professional development in records management through access to publications, seminars, events and an online information exchange forum.	\$660.00
	Supply Nation	Is dedicated to connecting corporate and government Australia with Indigenous enterprise, which helps the City deliver on our commitment to our Aboriginal and Torres Strait Islander communities, the development of staff and our policies and procedures.	\$8,000.00
<b>Fleet Management</b>	Australasian Fleet Managers Association	A national network group enabling the City to showcase its leadership and keep up to date in the fleet management and emission reduction sectors.	\$626.36
<b>Hilda Booler Kindergarten</b>	Community Child Care Co-Op	Provides industry information and training opportunities relating to the Early Childhood Field.	\$136.36
	Early Childhood Australia Inc	Provides resources and up to date information on the early childhood education and care industry. Provides reduced rates for conferences and training opportunities.	\$165.45
<b>History and Curatorial</b>	Oral History Association of Australia	Provides regular newsletter & journal; networking, professional development & learning opportunities; member rates for conferences.	\$65.00
	Australasian Association of Digital Humanities	Includes subscription Literary & Linguistic Computing Journal; member rates for conferences	\$106.26
	History Council of NSW	Enables representation on the peak body for history; participation in History Week; networking, and resources.	\$590.91
<b>Homeless Unit</b>	Homelessness NSW	Provides access to information regarding key activities, events and sector updates.	\$177.27
	Council To Homeless Persons	Provides access to policy information and research documents and an annual subscription to Parity Magazine; a national publication that examines a specific theme or set of issues connected to homelessness.	\$108.00
<b>IT Development &amp; Applications</b>			

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Info Public SE	“Pathway user group”, gives staff access to latest information on Pathway, developments, issues and exchanges of information with other people using Pathway.	\$1,300.00
<b>IT Support Services</b>		
IT Service Management Forum Australia	Provides up to date information about IT service delivery and service management, and leads to improved IT service delivery.	\$1,222.73
Help Desk Associates Pty Ltd	Provides information and industry statistics regarding Help Desk systems, services and developments.	\$1,385.00
<b>IT Strategy &amp; Governance</b>		
IT Leadership Exchange (Corpoarte Executive Board)	Subscription to Local Govt Technology Indicators Pty Ltd Provides LG specific reference information and benchmarks and actively places City responses with response sets across A&NZ	\$18,500.00
Technology Indicators Pty Ltd	Subscription to Local Govt Technology Indicators Pty Ltd Provides LG specific reference information and benchmarks and actively places City responses with response sets across A&NZ	\$618.00
ISACA, previously known as the Information Systems Audit and Control Association	As an independent, nonprofit, global association, ISACA engages in the development, adoption and use of globally accepted, industry-leading knowledge and practices for information systems. Previously known as the Information Systems Audit and Control Association, ISACA now goes by its acronym only, to reflect the broad range of IT governance professionals it serves.	\$231.38
<b>KGV Out of School Hours Care</b>		
Network of Community Activities	Provides support and resources to outside school hours care services in NSW. Provides reduced rates for conferences and training provided by the organisation.	\$154,430
<b>Legal Services</b>		
The Law Society	Discounts on compulsory continuing legal education courses, online and physical library access, precedents, newsletters and journals.	\$396.00
Environment & Planning Law Association	Provides information about current developments in law and policy.	\$360.00
<b>Library Administration</b>		

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NSW Libraries Australia User Group	This is an association that advocate public libraries in NSW to state government. The association provides scholarships and awards for library workers in NSW, as well as multiple working groups and an annual conference for members to participate.	\$60.00
National Library of Australia	Provides access to cataloguing data, national catalogues 'Libraries Australia'. National library of Australia provide the library with access to Libraries Australia and LADD systems. The Library uses these databases to provide Inter-Library Loan services. In addition, the library also receives monthly journal from National Library of Australia which contains news on libraries around Australia and overseas.	\$7,903.65
State Library of NSW	Membership provides access to professional training workshops and seminars; services such as library reviews, facilitation of strategic planning, assistance with regional library agreements, children's services, multicultural services, reference services and promotion, access to professional publications, NSW public libraries statistics, NSW.net which is a discounted database subscription service, and a forum for all library professionals to discuss and communicate library related issues.	\$5,200.00
Alia-Aust Library & Info Association	ALIA advocate for all public libraries in Australia. It provides annual conference and members receive discounted price to attend conference. It also organise library specific trainings and member receive discount to attend. Membership also provide us quarterly newsletter and access professional articles and research papers published by ALIA.	\$1,353.64
Childrens Book Council of Aust Inc	This association provides us monthly journal to update staff on latest news on children's and youth's books published in Australia. It also provides profiles on well-known and emerging Australian authors. The association also organises users group which is a good development and networking opportunity for our staff.	\$104.55

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New South Wales Public Libraries Association	Membership provides access to professional training workshops and seminars; services such as library reviews, facilitation of strategic planning, assistance with regional library agreements, children's services, multicultural services, reference services and promotion, access to professional publications, NSW public libraries statistics, NSW.net which is a discounted database subscription service, and a forum for all library professionals to discuss and communicate library related issues.	\$1,800.00
Australian Performing Rights Association Ltd (APRA)	APRA membership allows the streaming of music and video for the library's programs, events, and to be played on televisions at branches.	\$160.00
Alia-Aust Library & Info Association	ALIA advocate for all public libraries in Australia. It provides annual conference and members receive discounted price to attend conference. It also organise library specific trainings and member receive discount to attend. Membership also provide us quarterly newsletter and access professional articles and research papers published by ALIA.	\$500.00
<b>Marketing</b>		
The Future Laboratory	Global research group providing detailed and valuable insights into global consumer, design, tourism and retail trends. Membership includes access for 5 staff to online research tool (shared between Marketing, Creative Services and Economic Development), annual global trends briefing by the two principals, and a complimentary research report on Consumer Trends.	\$11,465.70
<b>Meals on Wheels</b>		
NSW Meals on Wheels Association	This is the peak professional body, gives access to information, training, and conferences.	\$1,260.00
<b>Parking Services</b>		
Parking Association of Australia	Provides information on the developments in parking meter and car park technology, and provides networking opportunities with peers.	\$400.00
<b>Parks</b>		
Parks Forum	This a peak international body for park management, providing professional development tools and research and best practice advice.	\$6,000.00
Australian Association of Bush Regeneration	AABR promotes the study and practice of ecological restoration, and fosters and encourages effective management of natural areas by qualified people, based on sound ecological principles.	\$600.00

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The Sports Turf Association NSW	This membership gives free access to seminars about new turf products and machinery and supplies a monthly magazine with the latest news on turf products and new techniques etc.	\$350.00
Birdlife Australia	Staying abreast of biodiversity conservation and best practice management issues, sharing ideas and experiences with other industry practitioners.	\$108.18
Treenet	National level organisation that promotes Australian research, and a platform for advocacy for the urban forest. Memberships includes one free attendance at the yearly symposium.	\$1,200.00
Royal Zoological Society of NSW	Gives staff access to biodiversity conservation and best practice management, and opportunities to share and exchange ideas and experiences with industry practitioners.	\$120.00
LGTRA (Local Government Tree Resources Association)	Local government focused group that provides collaboration and support to improve industry standards, educational and networking opportunities for colleagues across NSW	\$150.00
Ecological Consultants Association NSW	Staying abreast of biodiversity conservation and best practice management issues, sharing ideas and experiences with other industry practitioners.	\$54.55
Arboriculture Australia	National body for tree management, providing professional development tools and research and best practice advice.	\$840.27
Parks & Leisure Australia	The peak industry association providing training and professional development, networking opportunities and information sharing, policy development and undertaking best practice research.	\$605.00
<b>Project Management</b>		
Australian Institute of Project Management (AIPM)	Entitles staff to discounted individual membership and access to a range of benefits including project management resource library and research services, events and a certification program. There is no cost for this membership.	\$0.00
<b>Pymont Out of School Hours Care</b>		
Network of Community Activities	Provides support and resources to outside school hours care services in NSW. Also provides reduced rates for training and conferences provided by the organisation.	\$154.28

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<b>Rangers</b>			
Cat Protection Society	Provides monthly updates on local and state-wide 'cat issues' and supports the organisation which makes Operation Cat possible.		\$31.82
Animal Welfare League	Provides regular updates on animal welfare issues and companion animal issues in general, including the G2Z campaign.		\$30.00
Animal Liberation	Supports animal rights as well as providing regular and comprehensive updates on current animal rights campaigns and the public's general reaction to animal rights issues.		\$40.91
RSPCA	RSPCA in partnership with the City organise annual "Northcote Day" and perform free of charge health checks for attending animals as well as "thank you certificates" and free pet food. They also help our CALO with free microchipping.		\$27.27
<b>Redfern Occasional Care</b>			
Early Childhood Australia Inc	Provides resources and up to date information on the early childhood education and care industry. Provides reduced rates for conferences and training opportunities.		\$212.73
Occasional Child Care Association of NSW	Enables subscription to Sydney's Child, a magazine for parents on children's health and wellbeing.		\$113.64
Community Child Care Co-Op	Provides industry information and training opportunities relating to the Early Childhood Field.		\$172.73
<b>Redfern Out of School Hours Care</b>			
Network of Community Activities	Provides support and resources to outside school hours care services in NSW. Also provides reduced rates for training and conferences provided by the organisation.		\$154.28
<b>Research Strategy and Corporate Planning</b>			
Australia China Business Council	Membership enables closer liaison with the Chinese business community and its members and enables network building for business partnerships and initiatives.		\$2,100.00
AEA Consulting - Global Cultural Districts Network	Enable's the City to share information with other global cities, including benchmarking data and best practice policy frameworks.		\$6,179.71

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Institute of Public Works Engineering Australia	A professional network which includes technical panels and discussion forums, which also provides access to training workshops and conferences.	\$1,706.83
World Cities Culture Forum	The major forum through which the world's leading cities can exchange data, share research and link senior policy makers. Cultural Report used in the construction of the City's Cultural Policy	\$11,251.00
<b>Resource Recovery</b>		
Australian Battery Recycling Initiative (ABRI)	ABRI is a Australia's stewardship organisation for the responsible management of batteries. Membership demonstrates the City's support for product stewardship and best practice recycling of problem wastes.	\$500.00
Waste Management Association of Aust	Provides industry sector information on new developments in waste and environment issues, waste calculators and research data.	\$659.09
Waste Contractors and Recyclers Association (WCRA)	WCRA is the peak industry association for businesses involved in collecting and transporting waste in NSW. Membership enables the City to have better leverage with the industry on commercial waste issues (i.e collection times, noise complaints, bin storage issues).	\$1,000.00
<b>Safe City</b>		
Hepatitis C Council of NSW	Provides updates on disease prevention, health promotion and programs. Part of the City's commitment in the Syringe Management Plan.	\$70.00
<b>Social Policy Programs &amp; Admin</b>		
Centre for Volunteering	Membership provides access to best practice in volunteer management and networking opportunities.	\$545.45
NSW Economic Development Network	Participation in targeted workshops and forums, and at economic development conferences and seminars as well as networking with peers and practitioners and sharing information relating to economic development issues, strategies and outcomes.	\$100.00
<b>Strategic Planning</b>		
Australia ICOMOS Secretariat	Informs the approaches to heritage conservation policy and practice for culturally significant places.	\$690.00
Australian Institute of Urban Studies	City staff have access to forums and seminars on urban policy issues and are recognised and accredited as professional development.	\$500.00
<b>Strategy Community Consultation</b>		

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International Association of Public Participation	National industry body for community engagement practitioners which provides staff with access to current information, resources and reduced rates for events and training.	\$1,600.00
Eastern Regional Local Government Aboriginal and Torres Strait Islander Forum	Provides a forum for local councils to share information and collaborate on projects that involve local Aboriginal and Torres Strait Islander communities around the key issues of Advocacy; Accountability; Reconciliation; and Engagement and Education.	\$4,500.00
Media Reconciliation Industry Network Group	National network of key media and government organisations committed to progressing reconciliation and the creation of training and employment opportunities for Aboriginal and Torres Strait Islander people in media and communications related roles.	\$1,000.00
<b>Surry Hills Out of School Hours Care</b>		
Network of Community Activities	Provides support and resources to outside school hours care services in NSW. Also provides reduced rates for training and conferences provided by the organisation.	\$154.28
<b>Sustainability</b>		
Cooks River Alliance	Provides a regional forum for environmental and water management and conservation, including public education campaigns.	\$52,479.00
C40	Provides City staff with opportunities for knowledge exchange and enables them to take collaborative action to cut greenhouse gas emissions, stimulate business, community and government action on climate change, and act as champions in the international arena.	\$0.00
Stormwater NSW	This is the main industry association in stormwater management across NSW. Provides information on the latest industry practices and trends in stormwater management.	\$450.00
Royal Zoological Society of NSW	Staying abreast of biodiversity conservation and best practice management issues, sharing ideas and experiences with other industry practitioners.	\$120.00
Green Roofs Australia	Australia's prominent advocacy and information sharing group on green roofs. The City's membership contributes to greater awareness and uptake.	\$1,650.00

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Green Capital	Peak NGO environment group located within LGA. Membership includes City attendance at topical events relevant to work of the Sustainability and other units within Council. Green Capital acts as a hub for business, government and civil society to debate and drive progress towards a sustainable economy and society.	\$1,181.82
Global Product Stewardship Council	The GPSC provides an independent forum for product stewardship development, international linkages to advance product stewardship and research on product stewardship.	\$750.00
Australian Sustainability Leaders Forum	The Australian Sustainability Leaders Forum (ASLF) is a dynamic peer learning and development network for Australia's most senior corporate sustainability leaders. The ASLF enables its members to access, share and debate best practice with Australian and international thought leaders in a confidential environment.	\$2,500.00
Australian Solar Council	Industry group that promotes and encourages the uptake of small and large scale solar, a theme which strongly aligns with the City's Renewable Energy Master Plan. A key focus is connecting scientific research with industry through events, conferences, and publications.	\$900.00
International Council for Local Environmental Initiatives (ICLEI)	Peak global organisation on climate change issues.	\$2,100.00
Sydney Coastal Councils Group	Allows for program and policy coordination on key environmental issues, with a major focus on climate change adaptation and monitoring programs.	\$27,840.00
Australian Solar Energy Society	The Australian Solar Council is the leading not-for-profit research and advocacy group for solar energy in Australia that plays an important role in technology development and application consistent with the City's renewable energy target and Renewable Energy Master Plan.	\$900.00
Total Environment Centre	Total Environment Centre are a lead environmental NGO in NSW and are located in our LGA. The City has undertaken joint projects with TEC such as the a rule change request to the regulator to facilitate greater uptake of renewable energy in our LGA.	\$1,181.82
Green Building Council of Australia	Provides a useful information, networking and research resource. GBCA are powerful influencers of government policy that the City benefits from.	\$6,691.82
<b>Ultimo Out of School Hours Care</b>		

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Network of Community Activities	Provides support and resources to outside school hours care services in NSW. Also provides reduced rates for training and conferences provided by the organisation.	\$154.29
<b>Venue Management</b>		
Meeting & Events Association of Australia	Provides sales leads for potential events and exhibitions for the venues via the MEAA website and other marketing and promotional activities.	\$695.45
Venue Management Association	Provides industry information and participation in forums on venue management.	\$318.18
Sydney's Unique Venues Association (SUVA)	Provides sales leads for potential events sent to each venue via the SUVA website.	\$2,250.00
<b>Woolloomooloo Out of School Hours Care</b>		
Network of Community Activities	Provides support and resources to outside school hours care services in NSW. Also provides reduced rates for training and conferences provided by the organisation.	\$154.29
<b>Workforce Services</b>		
HR Leadership Council CEB International	Provides best practice research, tools, webinars and networking opportunities for HR professionals to support organisations committed to improving their people practices.	\$18,000.00
Comparative Data - HR Metrics	Important source of comparative HR data for benchmarking	\$600.00
Self-Insurers Association	Membership includes a subscription invitations to monthly meetings for networking purposes, as well as being updated on any industry/legislative updates.	\$750.00
<b>Youth Services</b>		
Youth Action Policy Association	Provides access to the peak youth organisation representing young people and youth services in NSW.	\$380.00
<b>Grand Total</b>		<b>\$581,126.54</b>

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